

MEETING	Council
DATE	5th March 2020
TITLE	Gwynedd Council Plan 2018-2023: 2020/21 Review
PURPOSE	Approve the updated review of the Gwynedd Council Plan
AUTHOR	Councillor Dyfrig Siencyn

1. Introduction

- 1.1. The Gwynedd Council Plan 2018-2023 was originally adopted by the Full Council at its meeting on 8 March 2018. Since this date we have been conducting yearly reviews to ensure that we as a Council continue to prioritise our work according to the needs of the people of Gwynedd.
- 1.2. We now need to review the Plan in order to explain what we intend to achieve during 2020/21, the third year of the five year plan. To review the plan properly, we needed to consider what had changed since last year, and examine the social, economic, environmental and policy issues which influence the Council, and which are likely to influence the well-being of the people of Gwynedd in the future.
- 1.3. At its meeting on 18 February the Cabinet approved the **Gwynedd Council Plan 2018-2023: 2020/21 Review (the Plan)** to be submitted to the Council meeting on 5 March 2020.

2. Decision Sought

- 2.1. The Council is invited to adopt the **Gwynedd Council Plan 2018-2023: 2020/21 Review** to be implemented during 2020/21.

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- 3.1. As the current version, the **Gwynedd Council Plan 2018-2023: 2020/21 Review** includes a **Summary Plan** and the **Individual Department plans**. The Plan can be found in Appendix 1.
- 3.2. The **Summary Plan** includes the Council's Well-being Objectives and Improvement Priorities for the period in question, and summarises all the areas we wish to pay particular attention to in order to make the biggest difference to lives of our residents. Below each Improvement Priority are summaries of what we intend to achieve.
- 3.3. A description of each Departments' day-to-day work has been included in the **Department Plans**. In addition, a more detailed description is given of what is intended to be done in response to the Improvement Priorities.

4. Changes since the Gwynedd Council Plan 2018-2023: 2019/20 Review

4.1 The projects in the table below are new to the Plan.

Project	Department	Reason for inclusion
Climate Change Action Plan (which is also a new Improvement Priority)		To respond to the Cabinet and the Council's priority following its declaration of climate emergency
Meirionnydd Collaboration	Education	The need to respond to the current situation in Meirionnydd by strategically assessing secondary school provision.
Ensuring Fairness for Everyone	Corporate Support	A new Equality Plan is coming into force in 2020/21, and a project is needed to boost its implementation

4.2 One of the main changes to the Summary Plan is to include a new Improvement Priority which will address the Council and the Cabinet's desire to respond to the declaration of climate emergency. At the end of the Summary Plan you will find Improvement Priority 8 'Respond to the Climate Change Emergency', and the project 'Climate Change Action Plan'. An Equality Impact Assessment hasn't yet been drawn because the aim of the project is to agree an action plan during 2020/21. An Assessment will therefore be submitted as this work develops.

4.3 Equality Impact Assessments have been included on the other two projects in **Appendix 2**.

4.4 The following projects, which have been contributing to Improvement Priorities in the Concise Plan up until this year, will transfer to become part of the day-to-day work of the relevant departments during 2020/21, either because particular attention to this work is no longer needed or the work has been completed

Project	Department
Strengthening Leadership	Education
Berwyn Catchment Area, Y Bala	Education
Supporting Families Strategy	Children and Supporting Families
Increase the Benefits from Major Events	Economy
Leadership Development	Corporate Support

4.6 In addition, the following projects have changed

Project	Department
Secondary Sector Language Strategy has changed its title to Promoting the Use of Welsh by Children and Young People	Education

4.7 The remaining Improvement Priority projects carry forward from 2019/20 to 2020/21.

4.8 **Local Priorities** (text on a coloured background found in the Departmental Plans) are the priorities raised by local members during the initial consultation on the Council Plan in the autumn of 2017. Any changes made to these local priorities, along with any implementation steps intended for the future are addressed within the relevant Departmental Plan.

5. Resources

5.1. Additional resources are required in order to achieve the projects noted under a number of the improvement priorities within the plan. Without the resources, it may not be possible for us to achieve what is noted in every case

5.2. Currently, it is proposed that all projects are approved as part of the Plan, subject to the Cabinet's agreement to fund specific projects after they consider each business case individually. Decisions to fund have already been made, partly or in full for some projects, and this is expected to continue as projects mature

6. The Well-being of Future Generations (Wales) Act (2015)

6.1. The Act places a duty on public bodies in Wales to improve economic, social, environmental and cultural well-being. As part of this duty, public bodies need to publish the well-being objectives that outline how they will improve well-being.

6.2. We have consulted with the Elected Members and the public regarding the matters that affect their well-being as part of the process of developing the current plan whilst also analysing the findings of the Gwynedd and Anglesey Public Services Well-being Assessment.

6.3. As the evidence used to form the well-being objectives for 2018/19 continues to be relevant it is suggested that those objectives continue for 2019/20. The well-being objectives are listed on page 5 of the Plan.

7. Equality Act 2010

7.1. There is a statutory requirement to prepare and consider the findings of an equality impact assessment when preparing the plan in accordance with the requirements of the Equality Act 2010 as is implemented in Wales. The assessment is appended in **Appendix 2**.

- 7.2. The assessment on the Plan as a whole did not discover any impacts that would justify deviating from the recommendation and it is anticipated that there are elements which would have a positive impact.
- 7.3. A full Equality impact assessment will be carried out on each individual plan that would derive from the Improvement Priorities. As noted in point 4 above, Equality Assessments on individual projects have also been included in Appendix 2.

8. ANY CONSULTATIONS TAKEN PRIOR TO RECOMMENDING THE DECISION

8.1 Views of the Statutory Officers:

i. Head of Finance Department:

The Council Plan is a key document, which sets out what Gwynedd Council aims to do over the next three years. The Transformation Fund remains in place in order to finance the Plan's priorities, but a proportion of this fund has already been committed. There is a likelihood that resource requirements for all the improvement priorities in the Plan is greater than the money available to them, whilst financial propriety means that it must be ensured that a funding source has been identified for any commitment to spend. No doubt the Cabinet will continue to consider each business case individually before agreeing to fund these. On those occasions, I will update the Cabinet on the latest situation of the Transformation Fund.

ii.: Monitoring Officer:

Within the Council Plan there are statutory aspects which are addressed, specifically in relation to Improvement Objectives under the Local Government (Wales) Measure 2009 and the Wellbeing Objectives established under the Wellbeing of Future Generations (Wales) Act 2015. By reviewing the Plan the Council addresses annual requirements which relate to these. I support the recommendation from a propriety perspective

8.2 View of the Local Member

Not a local matter.

8.3 The Findings of any Consultation

Equality Impact Assessments to be found in Appendix 2.

Appendices

Appendix 1 – Gwynedd Council Plan 2018-23: 2020/21 Review
Appendix 2 - Equality Impact Assessments
